

North Reading Parks & Recreation Kid Connection Behavior/Discipline Policy

North Reading Parks & Recreation seeks to serve children and families in the best possible way. Positive discipline and consistency of consequences is necessary for the safety and enjoyment of the children. The following policies will guide the Parks and Recreation staff in dealing with behavior. While misbehavior can be expected from time to time from all children, misbehavior will be handled in a consistent fashion so as to help the child learn and grow. Because misbehavior also has varying degrees, the staff will handle each situation according to the following steps:

STEP ONE: CONFLICT RESOLUTION WITHIN THE PROGRAM

A child who shows physical aggression towards himself or others will be given a time out. They will also be spoken to and explained why they are being given a time out and how they need to behave to join back in with others. Parents will be notified in writing through our incident report policy. We ask parents to assist us with at home discussions on the above mentioned behavior.

STEP TWO: MEETING WITH PARENTS

Should a parent be given 2 or more notifications and the Director finds it necessary, they may be asked to meet with the Director.

STEP THREE: PROBATION/WITHDRAWAL FROM THE PROGRAM

After meeting with Director, if behavior continues and puts self or others at risk that child may be asked to take a suspension or asked to withdraw from program.

Before the child can return to the program, a Parent-Director conference is required, reviewing and revising the specific plan for helping the child modify behavior. The appropriateness of the program for the child will also be discussed.

Please note NRP&R expects typical toddler behavioral issues and would only take steps if a child was putting themselves or others at risk. We will always do everything we can to work with each child prior to taking any steps. We strive to make our program a happy and safe place for all children to grow, learn and enjoy!

APPEALS PROCESS

If you feel that your child has been withdrawn unfairly, you may request a meeting. At this meeting, the parent's appeal will be heard by a committee which consists of the Director of the program, the Recreation Director and a Parks and Recreation Committee member. The process of withdrawal will be reviewed and a final decision will be made by the committee within 24 hours. North Reading Parks and Recreation makes every effort to work with every child and family to provide information regarding any necessary services and support.

Adopted 5/28/15